

# **BOMBAY BUNTS ASSOCIATION'S**

# BUNTS COLLEGE OF HIGHER EDUCATION (NIGHT COLLEGE)

'Bunts Centre', Shashikala Manmohan Shetty Complex, Bunts Centre Marg, Plot No. 42, Sector-24, Off. Gaondevi Chowk, Juinagar (W), Near Bharat Petrol Pump, Navi Mumbai - 400 706. Phone : (022) 27703156 Email : bba.bche@gmail.com

Ref.:

Date: 2022-2023

# Best Practices - 1

Title: Safety of Girls Students- Ensuring Women Equality

### Objective:

College takes up women education and women issue seriously by ensuring and by conducting various activities for the boosting morale of girl's students towards better prospects. Therefore some committees are formed to work in this perspective to achieve the goal that is safety and women equality.

#### Context:

Gender inequality is a universal problem. The institute tries to contribute to the process of lending equality by improving and enhancing the female intake capacity. To bridge this gap, it is necessary to achieve the empowerment of women. The society can flourish if women treated well and given opportunities.

#### **Practices:**

As a part of gender equality, the institution always ensure better participation of women students in employment as well as in the intake. The gender audit report of the college and the other committee's works give testimony to this approach.

# Gender Audit Report of the Institute:

Out of 18 teaching staff of the college, 07 are female which constitute 44% whereas male teaching staff is 56%. The female teaching staff is very close to male teaching staff. With reference t50 night college, it is quite good sign. This indicates that there is a creation of favorable environment for women in the night college. The girl's students are allotted a special common room which provides leisure and relaxation and a certain amount of freedom.

Out of a total of 403 students, 106 students are girls and 297 boys which is in more number. If we go through the night college prospective, it is better than the boy's strength. But in respect of participation of girls in the activities of the college, boy's number is less than the girls. In DLLE, out of 124 enrolled students, 40 girls participated against 84 boys which is again a good sign of girl's participation. In cultural event out of 95 participants, 50 girls participated against 45 boys,

PRINCIPAL

BBA'S Bunts College of Higher Education (Night College) Juinagar, Navi Mumbai.

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which is quite ahead than the boys. Concern to scholarship, 6 girls received scholarship while 9 boys also awarded with the scholarship. Beside this the academic performance of girls is also excels in each semester. It justifies that there is no difference of Night College or Day College as girls takes part in various activities in better count of boys.

## Women Development Cell:

There is an active women development cell in the college. The women development cell of the college aims at women empowerment and sensitization of all about sexual harassment. All are made aware about the legal implications of the same. The cell is actively involved in improving physical and mental health of the girl's students. A sanitary pad, vending machine is already installed in the girls common room for the convenience of the girl students.

The cell organized guest lecture on sexual harassment at workplace prevention and remedies on 13the march 2023. Dr. Gauri Kala, professor and an eminent layer was invited to deliver the lecture. Dr. Gauri Kala interacted with the students while discussing the topic. She focused on various types of sexual harassment at workplace and other public places. She discussed about verbal, nonverbal and physical harassment and preventions about the same. The students were curious to know about the various punishments for these offences. She also guided students on how to register cases of harassment with the police and consequences for the offence. They enquired whether comments of the dress of girl can be considered as harassment. They also enquired whether a dress code should be necessary in the degree college. The session was quite interactive.

#### **Evidence and Success:**

The evidence of success is the inclusion and participation of women staff and girl students is awesome as mentioned in the gender audit. Another proof is that our college campus is absolutely ragging free. Not a single case or ragging is reported.

#### **Problem Encountered:**

Parents of girl students communicated personally to send their wards for college study tour, field trips, and for the Inter- collegiate events conducted in various places.

## **Resources Required:**

The requirement of girl's common room for women friendly campus is already provided with all the amenities such as sanitary napkin, vending machine and suggestion box.

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Ref.:

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### **Best Practice-2**

TITLE: Creating Financial Support & Wealth of Students

### **Objective:**

1. It has been observed that some students have come from the humble background but financially poor to continue their higher study. No doubt, quite a good number of them are breadwinners. Some students are working in very low salary while they have to support their family. Some time students drop their ideas to continue their studies. Due to this scenario, the College Management or establishment steps forward to lend them a full hearted support. This may be a kind of help, motivation and encouragement.

#### Context:

As we have Night College, it is golden opportunity for grabbing the knowledge beckons all to those who need learning by earning. One just needs to stretch out his hands for us to grab and ignite a promise, a hope for a glorious future free of poverty and a life unnecessarily burdened or stark.

#### **Practice:**

Unlike others, our institution provides the facility of payment of fees through installments. In fact it also enjoys the history of waiving off fees in extreme cases. The practice has provided immense relief to the students concerned as well as his or her dependents and family members. Our Night College admits the students in various degree courses in lowest fees with 4 to 6 installments.

In every academic year we connect our students to NGO's (Non-Government Organization) in Navi Mumbai who provides help and encourage our students by paying their fees. More than 30 students availed of this facility for last 5 years. This philanthropy on our part has proved to be fruitful so far as we behold the needy, the poverty stricken come out with flying colors holding a graduate degree in his hands every year. He or she accomplishes his or her target in spite of the odds. Their victory becomes a matter of pride for us.

PRINCIPAL

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# Best Practice 2 Installment Facility to Students for Paying Fees

2018 to 2023

Program						
	Year					
	2018-2019	2019-20	2020-2021	2021-22	2022-23	
B. Com (Bachelor of						
Commerce	4	4	4	4	5	
B. A. F. (Accounting & Finance	6	6	5	5	6	
BMS (Bachelor of Management)	6	6	5	5	6	

Students are allowed to pay fees as mentioned above installments, class wise in the academic year.

#### **Problems Encountered:**

As our Night College is purely unaided and self-finance courses, we have to struggle for some financial support. We do not get a penny from sources other than our own earning. In spite of this, we feel a deep contentment and satisfaction upon witnessing a student climbing up the social ladder after procuring the much coveted degree. It is the philanthropic mind set of the management. We also provide some concession in class attendance so he or she can earn something to survive.

### NGO'S Paid Fees to Poor Students'

	year	No. of Students	Amount
Desai Foundation – Mumbai	2018 to 2023	15	100000
Shri Gajanan Leela Charitable Trust	2018-2019	05	93570
Fee concession by the management	2018-2021	3	30000

Resources Required:

To be connected more NGO's who can help the students in this respect. Public relations to be

maintained with the industrial authority.

BBA'S Bunts College of Higher Education (Night College) Juinagar, Navi Mumbai.



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Date: 31st January 2020

To The Principal, **Bombay Bunts Association's Bunts Institute For Higher Education,** Plot No 42, Bunts Centre, Shashikala Manmohan Shetty Complex, Bunts Center Marg, Sector 24, Off. Gaondevi Chowk, Juinagar -West, Navi Mumbai - 400706.

# Sub: Request for the list of Students for Scholarship

Dear Sir/Ma'am,

We at Desai Foundation for Change (DFC), a secular, non-profit, Mumbai based organization, focus on finding and bridging gaps for the beneficiaries with an aim to enhance access and opportunities in areas of health, education and livelihoods.

We offer scholarship support to students through our Academic & Career Excellence (ACE) programme. By widening the access to education for the severely marginalized students, it is possible to prevent dropouts and increase opportunities for a brighter future. A multi-prong approach using scholarship, mentoring and skill building, the ACE programme supports these students to pursue higher education and aspire for a meaningful career.

In the past we have provided scholarships to students referred by you. We request you to kindly share us a list of any other deserving students at the earliest. Your support will ensure that deserving students complete their education and are put on a firm path towards their career goals.

Thank you.

Yours faithfully,

For Desai Foundation for Change

Dr. Bayjool Desa

**Managing Trustee** 

BBA'S Bunts College of Higher Foucation

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Ref :- 46/2018

Date: 12/04/18

To,

The Honourable Chairman/ Secretary
Shri Jagdish S. Jadhav Ret. AC Police
Shri Gajanan Leela Charitable Trust,
Nerul – Navi Mumbai.

Sub: RECEIPT of RS. 93570 (Rupees Ninety three thousand five hundred seventy) in favour of 5 students college fees to BBA's Bunts College of Higher Education- Night College.

Respected Sir,

Its our pleasure to receive the above amount for the fees of five students for the academic year 2017-2018. Name of the students and their signatures are given below along with the receipt.

Thank you very much sir, thank you very much Leela Gajanan Charitable Trust.

#### List of the Students:

Sr No	Name of student	Class	Fees (yearly)	Signature
1	Pooja Kalyanrao Mande	SYBMS	20470/-	1
2	Sushant sahebrao Gole	SYBMS	20470/-	die de
3	Sagar chandrakant Chopdar	TYBAF	19770/-	A CONTRACTOR OF THE CONTRACTOR
4	Gurubai Kalyanrao Mande	SYBCOM	11070/-	Thopada
5	Satish Parmanand Baitha	FYBAF	21790/-	(Comende
	Total fees		·	Amil
		93570/-		

Dr. S. S. Bhandari

(Principal)

College of Higher Education

BBA'S Bunts College of Higher Education, Juinagar, Navi Mumbai (MH) Mrs. Sarita Pujari (Accountant)

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